

BOCC 2016 Code of Conduct

Overview

The British Officers' Cricket Club of Philadelphia (BOCC) is committed to maintaining the highest standards of behavior and conduct within the context of cricket. This code of conduct applies to all players, spectators and team officials and extends to practice, match days and club social functions.

Practice & Team Selection

As a member of the BOCC all players and club officials, as appropriate, will:

- Attend all club organized practice sessions where possible. Players unable to attend will notify the Club Captain or a team captain in advance;
- Display a positive attitude to practice and participate in all practice activities as directed by the skipper leading the practice session and other club nominated practice officials;
- Notify the Club Captain or a team captain if injured at practice;
- Play in the designated team as selected by the nominated skipper for the team of the week and in the best interests of the Club;
- Add your availability or unavailability to the club website, www.bocccricket.com, as soon as possible. NOTE: website locks down at Wednesday 9PM - If you miss the time-frame please inform the nominated team captains via boccskipper@bocccricket.com email (late availability is not ideal and may impact your selection, BOCC encourages early availability submission)
- Your availability is not a guarantee for being selected for a game - the selection is at the discretion of the captains who will pick the best team for the goal of winning the match (the captains must consider all aspects of selection such as skill, paid membership, participation at practice, etc.)

Players shall not:

- Attend practice while under the influence of alcohol and/or illegal drugs;
- Directly harass or abuse teammates or Club officials;
- Discourage teammates based on their ability level;
- Refuse to participate in activities unless injured;
- Play for other teams without express permission from the committee

Match Day Behavior

As a member of the BOCC all players will:

- Arrive at the match day venue one hour prior to the match start or at the time specified by the team Captain, unless otherwise agreed;
- If running late will inform the skipper of the day via phone ASAP;
- Assist in the preparation of the match day as directed by the team Captain, including, but not limited to ground preparation and preparation of afternoon tea;
- Wear appropriate BOCC uniform as specified by the Club Committee;

Respect the authority of the skipper of the day and treat team members respectfully;

- Help with the clean up after the game or must get skippers' permission to leave early;

Pay the skipper or designated person match fees before leaving the field at the end of the match;

- Not arrive at the match day venue under the influence of alcohol and/or illegal drugs.

Club Committee Responsibilities

All elected club committee members (the Committee) have a responsibility to adhere to and promote the BOCC Code of Conduct. The committee members shall also be expected to:

- The Committee shall be respectful towards all members and their opinion which means no interruptions, only appropriate interjections, i.e. raise your hand if you have a response or question - the president acts as the manager and arbiter in this context
- The members must be punctual; the president and the secretary, at a minimum, must be informed of any availability issues ASAP
- The members must follow the protocols of the meeting
- All proposals for discussion will be published to the committee members at least 24 hours prior to meeting, ideally 48 hours
- Exercise discretion when discussing meeting events with non Executive members – do not discuss committee meeting discussions until minutes are published
- Duties of the officers - See *BOCC Officer Roles and Responsibilities* document (TBD)

Captain's Responsibilities

Both league and social captains have a responsibility to adhere to and promote the BOCC Code of Conduct. The captains shall also be expected to:

- Provide game balls and scorebook for each game.
- Before each game contact team via email to provide relevant game information, arrival time, who is on tea duties, etc.
- Provide a full match report on the BOCC website within 48 hours of the conclusion of the match.
- For home games, ensure that the ECG club house is left in a clean condition with all trash removed.
- Communicate clearly with vice captain and club captain with regards to team selection.
- In the event of bad weather communicate clearly with grounds secretary and president to reach a consensus on the playability of the ECG field.
- Ensure all players selected are eligible as per BOCC rules and league registration rules.
- Request permission from the BOCC Committee if he wants to select a non BOCC member for a league or social fixture.

Players and Officials will direct behavior towards the following groups in the described manner

Umpires

As a member of BOCC all players and club officials must at all times accept the umpire's decision (whether they are a paid umpire or otherwise). Players, spectators and team officials will:

- Not dispute an umpire's decision or react in a threatening or disapproving manner;
- Not verbally or physically abuse any umpire;
- Move immediately to leave the playing field when given out;
- Not advance towards an umpire in an aggressive manner when appealing;
- Generally assist the umpire in carrying out his duties.

Opposing Sides

As a member of the BOCC all players and club officials will:

- Not use crude and/or abusive language (sledging) nor make offensive gestures or hand signals nor deliberately distract an opponent;
- Not use racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters;
- Not use or threaten violence towards opposing team members;
- Shake hands with all opposing team members at the conclusion of a match.

Teammates

As a member of the BOCC all players and club officials will:

- Show **respect** to all teammates regardless of ability;
- **Encourage** teammates at all times;
- **Not** abuse, sledge or insult a teammate (including after mis-fields and dropped catches)

The Club Committee will take all necessary steps to ensure the good behavior of the Club's members and supporters towards players and umpires.

Social media

The above standards of behavior relating to umpires, opposing sides and teammates will also apply to the use of social media. While the club does not seek to control general use of social media by its members, members should exercise caution when posting material directly relating to the activity of the club and its members.

Penalties

In penalizing the member(s) concerned for conduct transgressions, the Club Committee shall have the following powers:

- To require the player(s) to issue an apology (verbal or written) within a specified time;
- To record a reprimand and to give a warning as to future conduct;
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- To suspend the player's right to be considered for selection by the Club to play in one or more matches;
- In certain cases, to impose more than one of the above penalties.
- In the instance of Gross Misconduct the Club Committee shall have the following powers:
 - To suspend the player's membership of the club for a period;
 - In extreme cases, to terminate the player's membership forthwith.

Appeals Procedure

- Any member(s) who has been penalized shall have the right to appeal to the Committee, being the President, Vice President, Secretary and Treasurer (as

appointed) for a review of the findings of the Club Committee and of the penalty or penalties imposed

- Any on-field or off-field issues that a player feels is unresolved can be emailed to the executive committee or chosen executive committee members listed on the membership page on the website (<http://www.bocccricket.com/default.aspx?Page=2>). An executive member will contact the player for preliminary details and get an official response back within 48 hours.
 - The player must provide the following information in the email:
 - Date of issue/incident
 - Player involved
 - Skipper of the day
 - Venue/Game opponent
 - Brief description

The decision of the Club Committee, in all cases, shall be final and binding.